CHART 2
PROJECTED COMPOSITE RATES - PROFESSIONAL AND ADMINISTRATIVE LABOR

JOB TITLES	PRIME	% UTIL (2)	SUB #1 (1)	% UTIL (2)	SUB #2 (1)	% UTIL (2)	PROJECTED COMPOSITE RATES (3)	ESTIMATED LABOR MIX (4)	ADJUSTED COMPOSITI HRLY RATE: (5)
PRINCIPAL \$	\$	\$	\$	\$	\$	\$	\$	\$	8
PROGRAM MANAGER, SENIOR									
PROGRAM MANAGER, STAFF									
PROJECT MANAGER, SENIOR									
PROJECT MANAGER, STAFF									
CERT IND HYGIENIST									
IND HYGIENIST									
PROGRAM CHEMIST									
PROJECT CHEMIST, SENIOR									
PROJECT CHEMIST, STAFF									
PROJECT CHEMIST, JUNIOR									
ENVIRONMENTAL ENGR, SENIOR									
ENVIRONMENTAL ENGR, STAFF									
ENVIRONMENTAL ENGR, JUNIOR									
RATE 1 \$**									
RATE 2 \$**									
RATE 3 \$**									
STRAIGHT AVERAGE \$									
ENVIRONMENTAL PLANNER, SENIOR	-								
ENVIRONMENTAL PLANNER, STAFF									
ENVIRONMENTAL PLANNER, JUNIOR									
ENVIRONMENTAL SPECIALIST, SENIO)R								
ENVIRONMENTAL SPECIALIST, STAFI	F								
ENVIRONMENTAL SPECIALIST, JUNIO	T								
CIVIL ENGR, SENIOR									
CIVIL ENGR, STAFF									
CIVIL ENGR, JUNIOR									

CHART 2
PROJECTED COMPOSITE RATES - PROFESSIONAL AND ADMINISTRATIVE LABOR

							PROJECTED	ESTIMATED	ADJUSTED
		90	SUB	%	SUB	8	COMPOSITE	LABOR	COMPOSITE
JOB TITLES	PRIME	UTIL	#1	UTIL	#2	UTIL	RATES	MIX	HRLY RATES
	(1)	(2)	(1)	(2)	(1)	(2)	(3)	(4)	(5)

CHEMICAL ENGR, SENIOR

CHEMICAL ENGR, STAFF

CHEMICAL ENGR, JUNIOR

GEOLOGIST, SENIOR

GEOLOGIST, STAFF

GEOLOGIST, JUNIOR

BIOLOGIST, SENIOR

BIOLOGIST, STAFF

BIOLOGIST, JUNIOR

NATURAL RESOURCE SCIENTIST, SENIOR

NATURAL RESOURCE SCIENTIST, STAFF

NATURAL RESOURCE SCIENTIST, JUNIOR

HYDROGEOLOGIST, SENIOR

HYDROGEOLOGIST, STAFF

HYDROGEOLOGIST, JUNIOR

TOXICOLOGIST, SENIOR

TOXICOLOGIST, STAFF

TOXICOLOGIST, JUNIOR

ARCHEOLOGIST, SENIOR

ARCHEOLOGIST, STAFF

ARCHEOLOGIST, JUNIOR

CHART 2
PROJECTED COMPOSITE RATES - PROFESSIONAL AND ADMINISTRATIVE LABOR

							PROJECTED	ESTIMATED	ADJUSTED
		%	SUB	8	SUB	&	COMPOSITE	LABOR	COMPOSITE
JOB TITLES	PRIME	UTIL	#1	UTIL	#2	UTIL	RATES	MIX	HRLY RATES
	(1)	(2)	(1)	(2)	(1)	(2)	(3)	(4)	(5)

REGULATORY SPECIALIST, SENIOR

REGULATORY SPECIALIST, STAFF

REGULATORY SPECIALIST, JUNIOR

QUALITY CONTROL MANAGER

QUALITY CONTROL TECH

HEALTH & SAFETY MANAGER

HEALTH & SAFETY TECHNICIAN

SITE HEALTH & SAFETY OFFICER

SITE HEALTH & SAFETY TECHNICIAN

GIS SPECIALIST

SAMPLE TECHNICIAN

ESTIMATOR, SENIOR

ESTIMATOR, STAFF

TECHNICAL WRITER

CADD OPERATOR

SECRETARY

WORD PROCESSOR

CLERK

TOTALS (6) ______100.0%

CHART 2

PROJECTED COMPOSITE RATES - PROFESSIONAL AND ADMINISTRATIVE LABOR

CHART 2 WILL BE SUBMITTED IN HARD COPY AND PROVIDED IN ELECTRONIC FORM ON CD IN A FORMAT COMPATIBLE WITH MICROSOFT EXCEL 2000.

(1) INSERT THE HOURLY FULLY BURDENED RATES (BASIC HOURLY WAGE PLUS ALL INDIRECT COST BUILD UP INCLUDING LABOR BURDEN, OVERHEAD, G&A, FACILITIES CAPITAL COST OF MONEY, PRIME'S MARKUP ON SUBCONTRACTORS' FULLY BURDENED RATE (BUT NOT TO INCLUDE PRIME'S PROFIT OR FEE, ONLY ANY INDIRECT COST RATES APPLIED TO SUBCONTRACTORS' PRICE), ETC. IN ACCORDANCE WITH OFFEROR'S ACCOUNTING SYSTEM AS SHOWN ON CHARTS 1A AND 1B. THE RATES WILL MATCH THE FULLY BURDENED RATES AS SHOWN ON CHARTS 1A AND 1B, "DIRECT COST BREAKDOWN", REQUIRED AS PART OF THE COST PROPOSAL. THIS FULLY BURDENED RATE IS THE TOTAL AMOUNT THE OFFEROR IS PROPOSING THE GOVERNMENT PAY PER HOUR FOR THE SERVICES OF THE PERSONNEL SERVING IN THESE JOB TITLES AND CLASSIFICATIONS AT THE TIME OF CONTRACT AWARD EXCLUDING THE PRIME'S PROFIT OR FEE WHICH WILL BE NEGOTIATED FOR EACH TASK ORDER.

HOWEVER, DO NOT INCLUDE, IN THE FULLY BURDENED LABOR RATES USED IN CHARTS 1A, 1B, OR CHART 2, ANY COSTS OTHER THAN DIRECT LABOR PLUS INDIRECT COSTS (MARKUPS). IF THE OFFEROR NORMALLY ADDS TO HOURLY LABOR RATES SUCH THINGS AS OTHER DIRECT COSTS CALCULATED ON LABOR HOURS, DO NOT INCLUDE THOSE COSTS IN THE FULLY BURDENED LABOR RATES ON THIS CHART BUT DO PROVIDE, IN NARRATIVE FORM, A CLEAR AND COMPLETE DISCUSSION OF THE ODCs NORMALLY ADDED TO LABOR HOURS TO SHOW EACH TYPE OF ODC NORMALLY ADDED TO HOURLY LABOR RATES AND THE TOTAL MULTIPLIER ATTACHED TO THE ODC PORTION OF THE HOURLY LABOR RATE.

OFFERORS ARE TO PREPARE THIS CHART 2 ONCE USING THE RATES THAT WILL BE IN EFFECT AT TIME OF CONTRACT AWARD; DO NOT PREPARE CHART 2 FOR SUBSEQUENT YEARS OR OPTIONS PERIODS.

- (2) THE PERCENT (%) UTILIZATION COLUMN INDICATES THE OFFEROR'S BEST BUSINESS JUDGEMENT OF HOW MUCH EACH TEAM MEMBER (PRIME CONTRACTOR
- OR SUBCONTRACTOR), OUT OF 100% OVER THE LIFE OF THE CONTRACT, WILL PERFORM IN EACH JOB TITLE AND JOB CLASSIFICATION IN CASES WHERE BOTH THE PRIME AND AT LEAST ONE SUBCONTRACTOR WILL PROVIDE PERSONNEL UNDER THE SAME JOB TITLE. THE PERCENT UTILIZATION BETWEEN THE PRIME AND SUBCONTRACTORS SHOWN HERE SHOULD CONFORM WITH THE USAGE OF PERSONNEL/TEAM MEMBERS IDENTIFIED IN THE TECHNICAL PROPOSAL.
- (3) APPLYING THE PERCENT (%) UTILIZATION TO EACH FULLY BURDENED RATE IN A JOB TITLE AND JOB CLASSIFICATION, CALCULATE THE PROJECTED COMPOSITE RATES.
- (4) BASED UPON YOUR EXPERIENCE AND BUSINESS JUDGEMENT PROVIDE YOUR BEST ESTIMATE OF THE LABOR MIX NECESSARY TO PERFORM THE WORK AS DESCRIBED IN THE STATEMENT OF WORK. THIS IS AN ESTIMATE, OUT OF 100% OVER THE LIFE OF THE CONTRACT, EACH JOB TITLE AND JOB CLASSSIFICATION WILL BE REQUIRED TO PERFORM.

CHART 2

PROJECTED COMPOSITE RATES - PROFESSIONAL AND ADMINISTRATIVE LABOR

- (5) MULTIPLY THE PROJECTED COMPOSITE RATES BY THE ESTIMATED LABOR MIX TO CALCULATE THE ADJUSTED COMPOSITE HOURLY RATE.
- (6) THIS RATE REPRESENTS A COMPOSITE RATE ASSUMING AN EQUAL WEIGHTING OR LABOR MIX FOR EACH CATEGORY. IN OTHER WORDS, IT IS A SIMPLE AVERAGE OF THE PROJECTED COMPOSITE RATES.
- (7) ADD ALL OF THE INDIVIDUAL JOB TITLE AND CLASSIFICATION ADJUSTED COMPOSITE HOURLY RATES. THIS RATE REPRESENTS THE COMPOSITE RATE ASSUMING A WEIGHTED AVERAGE BASED UPON THE ESTIMATED LABOR MIX.

ATTACHED TO CHART 2 PROVIDE THE IMPACT TO THE ADEJUSTED COMPOSITE HOURLY RATE (CHART 2, BLOCK 7) OF ESCALATION FOR THE BASE CONTRACT PERIOD AND EACH OPTION PERIOD. USING THE ESCALATION INFORMATION PROVIDED AS AN ATTACHMENT TO CHARTS 1A AND 1B (ESCALATION TO EACH COST ELEMENT), PROVIDE THE FOLLOWING INFORMATION:

	BASE	OPTION	OPTION	OPTION	OPTION
	PERIOD	PERIOD 1	PERIOD 2	PERIOD 3	PERIOD 4
ADJUSTED COMPOSITE HOURLY RATE	\$	\$	\$	\$	\$

NOTES:

SEE NOTES AT THE END OF SECTION B FOR ADDITIONAL INSTRUCTION.

THE ABOVE LISTED JOB TITLES ARE GIVEN AS AN EXAMPLE OF THE TYPES OF JOB TITLES THE GOVERNMENT ANTICIPATES WILL BE USED OVER THE LIFE OF THIS CONTRACT. EACH OFFEROR MUST USE THE JOB TITLES LISTED ABOVE IN THEIR COST PROPOSAL (UNLESS A JOB TITLE IS NOT CHARGED DIRECT TO PROJECTS IN THE OFFEROR'S ACCOUNTING SYSTEM); HOWEVER, THE BREAKDOWN OF JOB TITLES INTO CLASSIFICATIONS, "SENIOR", "STAFF" AND "JUNIOR", MAY NOT APPLY TO THE OFFEROR'S STANDARD PRACTICES.. EACH OFFEROR WILL LIST CLASSIFICATIONS OF JOB TITLES (SENIOR, STAFF, JUNIOR OR CATEGORIES I, II, III, ETC. IN ACCORDANCE WITH THE OFFERORS' STANDARD CLASSIFICATION PRACTICES. EACH OFFEROR IS EXPECTED TO ADD TO THE LIST ANY OTHER JOB TITLES THAT THE OFFEROR ANTICIPATES USING OVER THE LIFE OF THE CONTRACT, PRIME OR SUBCONTRACTOR JOB TITLES. EACH OFFEROR WILL PROVIDE, AS PART OF THEIR COST PROPOSAL, A LISTING OF THE GOVERNMENT-PROVIDED JOB TITLES AND THE OFFEROR'S TITLE FOR EACH JOB IF THE OFFEROR'S JOB TITLE DIFFERS FROM THE GOVERNMENT'S. PLEASE USE SPECIFIC, DESCRIPTIVE JOB TITLES SO THAT IT IS CLEAR FROM THE PROPOSAL WHAT TYPES OF WORK THE JOB TITLES ARE ANTICIPATED TO PERFORM. IF A JOB TITLE IS LISTED ABOVE BY THE GOVERNMENT WHICH AN OFFEROR NORMALLY ACCOUNTS FOR TOTALLY AS AN

INDIRECT COST, THAT OFFEROR WILL NOT INCLUDE THE JOB TITLE AS A DIRECT COST. THAT OFFEROR WILL DISCUSS THE REASON FOR NOT INCLUDING THAT JOB TITLE IN THE COST PROPOSAL.

DO NOT ROUND TO THE NEXT EVEN DOLLAR. ROUND ONLY TO THE NEAREST CENT.

THE TOTAL COMPOSITE RATE WILL BE USED FOR EVALUATION PURPOSES ONLY. THE FULLY BURDENED RATES FOR EACH PERSON AS SHOWN ON CHARTS 1A AND 1B ARE THE RATES PROPOSED AND WHEN THE CONTRACT IS AWARDED, THE PROPOSED FULLY BURDENED RATES WILL BE ACCEPTED BY THE GOVERNMENT AND BECOME PART OF THE CONTRACT. THE RATES PROPOSED FOR USE AT TIME OF AWARD OF THE CONTRACT (ESTIMATED TO BE THIRD QUARTER, CY 2004) WILL BE USED BY THE GOVERNMENT AS THE AGREED-UPON RATES FOR THE BASE PERIOD OF THE CONTRACT. THE OPTION PERIOD RATES PROPOSED, WITH THE PROPOSED ESCALATION, IF ACCEPTED BY THE GOVERNMENT BY CONTRACT AWARD, WILL BE THE AGREED-UPON RATES FOR THE OPTION PERIODS.